



Risk Management and Business Continuity Policy

2011 - 2012

## **Introduction**

Peterborough City Council (PCC) is a unitary authority providing a wide range of services to everyone living in, working in and visiting Peterborough. The council's Vision is to provide a quality of service which genuinely contributes to making Peterborough the place to be in the Eastern region. In this way, the council affects the everyday lives of all who live and work in the city.

Risk is defined by the Institute of Internal Auditors (IIA) as: "the uncertainty of an event occurring that could have an impact on the achievement of the objectives". The council recognises that there are risks in everything it undertakes and that it has a duty to manage these risks. This duty is to staff and those people working in the council, residents, service users and partners and funding agencies. Risk can have both negative and positive consequences, and it is the council's aim to minimise negative impacts and to exploit potential opportunities through a robust risk management process.

Risk management is defined by the Institute of Risk Management (IRM) as: "the process which aims to help organisations to understand, evaluate and take action on all their risks with a view to increasing the probability of success and reducing the likelihood of failure". The Business Continuity Institute (BCI) defines business continuity management (BCM) as: "a holistic management process that identifies potential impacts that threaten an organisation; provides a framework for building resilience and the capability for effective response; safeguards the interests of key stakeholders, reputation, brand and value-creating activities".

Under the Civil Contingencies Act 2004 (CCA) it is a statutory duty for local authorities to have in place fit for purpose business continuity plans. Risk management (RM) is not currently statutory for the council; however, as with BCM, it is in the interests of the organisation to have sound BCM and RM processes in place, in order to maintain efficient business operations, increase effective decision making and safeguard the interests of stakeholders.

Risk and business continuity management are coordinated centrally, within the Resilience Services, to increase overall organisational resilience and enable effective recovery from disruption. For further information on these services within Peterborough City Council, please contact: [victoria.bales@peterborough.gov.uk](mailto:victoria.bales@peterborough.gov.uk).

## **Scope**

This policy outlines strategic objectives with regard to risk management and business continuity within Peterborough City Council. How these objectives will be achieved is detailed in the accompanying strategy. It also sets out the standards and definitions the council will be working to, and outlines broad areas of responsibility.

This policy is published on Insite and the council website and is also available on request.

## **Risk Management and Business Continuity Objectives**

The council undertakes risk and business continuity management to enable the achievement of the council's strategic priorities:

- Creating the UK's environment capital
- Creating strong and supportive communities
- Delivering substantial and truly sustainable growth
- Creating opportunities – tackling inequalities
- Providing value for money

Strategic and operational objectives which the council aims to achieve during business as usual and during a disruption, as far as reasonably practicable:

- Integration of risk management and business continuity into the culture of the council.
- Ensure compliance with laws and regulations.
- Demonstration of effective governance within the council.
- Enable the council to anticipate and respond to changing social, environmental and legislative conditions.
- Provide assurance regarding the management of significant risks.
- Support management in making decisions that pay full regard to risk considerations.
- Mitigation of all effects of a disruptive incident, including threat of litigation, potential financial losses and damage to council reputation.
- Deliver efficient operations, effective processes and efficacious strategies.
- Minimisation of injury, damage, loss and inconvenience to all stakeholders, (including staff, residents, service users, assets etc.), arising from, or connected with, the delivery of council services.
- Increased supply chain resilience.
- Raised awareness of the need for business continuity and risk management by all those connected with the delivery of services (including partners, delivery agents etc).
- A common language and understanding and a joined up and fully coordinated approach with regard to risk management activities throughout the organisation.
- Openness and honesty in all risk communications, and effective reporting procedures throughout the council.
- Introduction of a robust framework and procedures for identification, analysis, assessment and management of risk, and the reporting and recording of events, based on best practice.

## **Responsibilities**

A full reporting structure and further details of roles and responsibilities are outlined in the strategy. Broad areas of responsibility for risk management are:

Elected Members have a responsibility to understand the strategic risks that the council faces, and should oversee the effective management of risk by PCC officers.

The Chief Executive is accountable to Members for the effective management of risk within the council and will ensure that appropriate procedures, resources and skills are introduced in order to achieve this.

The Corporate Management Team will be responsible for monitoring the strategic risk register and receiving notifications of significant risks from departmental risk registers.

The Resilience Services Manager is responsible for leading the BCM and RM processes. This includes promoting BCM and giving generic advice to the local commercial and voluntary sector, which is also statutory for the council under the CCA.

Heads of Service will be expected to commit appropriate resources to risk management and business continuity within their areas.

All staff have a responsibility to make themselves aware of risk management in everyday duties and to report risk issues as appropriate.